

Application For Employment
Please PRINT all answers neatly

Date Of Application				
Your Full Name:	Your Date Of Birth	Your Social Security Number		
Your Current Address		City	State	Zip Code
Home Telephone Number	Driver's License State And Number	High School Grade Completed	Vo-Tech Completed	
College Years Completed	Name Of College, University or Vo-Tech		Major Or Field Of Study	
Have you ever been convicted of a felony? <input type="checkbox"/> YES <input type="checkbox"/> NO		If Yes Describe		
Circle the position you are applying for:				
<u>Office</u> Part-Time Janitorial Other _____ (Resume Required)	<u>Baker Tank/Altech</u> Welder Metal Fabricator Tank Erection Other _____	<u>Drilling Dept.</u> Driller Derricks Motors Floor Truck Driver	<u>Workover/Production</u> GangPusher Derricks Floor Switcher Welder	
Related Useful Skills, Training or Certifications you have:				

Company you last worked for <u>Full-Time</u> .	Company Name _____			
	Address _____		Your Position _____	
	Date Hired _____	Last Month and Year Worked _____		
	Reason You Left _____			
Company you worked for immediately before that.	Company Name _____			
	Address _____		Your Position _____	
	Date Hired _____	Last Month and Year Worked _____		
	Reason You Left _____			
Another company you have worked for in a position "qualified for" this application.	Company Name _____			
	Address _____		Your Position _____	
	Date Hired _____	Last Month and Year Worked _____		
	Reason You Left _____			
Have you ever worked for Justiss Oil or Baker Tank/Altech before?	If Yes, When _____		What Job _____	
	Working Where _____		Your Last Supervisor _____	
	Reason You Left _____			

I hereby authorize any person or company having knowledge about events, employment or facts related above by me to release whatever information they have about events pertaining to me or about my employment to Justiss Oil Company, Inc.

Your Signature _____ Date _____

Justiss

Justiss Oil Company, Inc.

1120 East Oak Street Jena, LA 71342-2990

Phone: 318-992-4111 Fax: 318-992-7201

Important Notice Regarding Consumer Reports

In connection with your employment status with Justiss Oil Company, Inc., Justiss Oil Company may obtain one or more reports regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, and/or mode of living from a consumer reporting agency. If Justiss Oil Company uses any information in the consumer report to make an adverse employment decision, it will, upon your written request, provide you with a copy of the report upon which that decision was based. If any adverse action is taken against you by Justiss Oil Company, you will be notified of that action, and that the action was taken based on the consumer report. A more complete explanation of the types of information we may request and how it may be used is available in "Notice To Applicants/Employees Regarding Consumer Reports" which can be obtained by visiting our offices or by written request.

Justiss Oil Company cannot obtain consumer reports unless you consent in writing. If you agree that we may obtain consumer reports regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, and/or mode of living, please sign the Consent to Obtain Consumer Reports form.

Consent To Obtain Consumer Reports **Read This Carefully Before Signing**

1. I have read the above "Important Notice Regarding Consumer Reports" and hereby authorize Justiss Oil Company to obtain consumer reports and/or investigative consumer reports as described.
2. I understand that I have a right to make a written request, within a reasonable amount of time, to receive additional, detailed information about the nature and scope of any investigative report or other consumer reports that are made, including the name, address and telephone number of the reporting agency.
3. I hereby authorize Justiss Oil Company to retrieve information from all personnel, educational institutions, government agencies, companies, corporations, credit reporting agencies, law enforcement agencies at the federal, state or county level, worker's compensation agencies or individuals, relating to my past activities, to supply any and all information concerning my background, and release the same from any liability resulting in providing such information. The information received may include, but is not limited to, academic, residential, achievement, job performance, attendance, litigation, personal history, credit reports, driving history, workers' compensation records (including medical information), and criminal history records.
4. By my signature below I hereby release any individual or institution, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may result because of compliance with this authorization and request to release information or any attempt to comply with it.

Print Or Type Your Name

Your Signature

Date

