

Application For Employment
Please PRINT all answers neatly

Date Of Application _____		
Your Full Name: _____	Your Date Of Birth _____	Your Social Security Number _____
Your Current Address _____	City _____	State _____ Zip Code _____
Home Telephone Number _____	Driver's License State And Number _____	High School Grade Completed _____ Vo-Tech Completed _____
College Years Completed _____	Name Of College, University or Vo-Tech _____	Major Or Field Of Study _____
Have you ever been convicted of a felony? If Yes Describe <input type="checkbox"/> YES <input type="checkbox"/> NO		
<u>Circle</u> the position you are applying for:		
<u>Office</u> Part-Time Janitorial Other _____ (Resume Required)	<u>Baker Tank/Altech</u> Welder Metal Fabricator Tank Erection Other _____	<u>Drilling Dept.</u> Driller Derricks Motors Floor Truck Driver
<u>Workover/Production</u> GangPusher Derricks Floor Switcher Welder		
Related Useful Skills, Training or Certifications you have: _____ _____ _____		
Company you last worked for <u>Full-Time</u>.	Company Name _____ Address _____ Your Position _____ Date Hired _____ Last Month and Year Worked _____ Reason You Left _____	
Company you worked for immediately before that.	Company Name _____ Address _____ Your Position _____ Date Hired _____ Last Month and Year Worked _____ Reason You Left _____	
Another company you have worked for in a position "qualified for" this application.	Company Name _____ Address _____ Your Position _____ Date Hired _____ Last Month and Year Worked _____ Reason You Left _____	
Have you ever worked for Justiss Oil or Baker Tank/Altech before?	If Yes, When _____ What Job _____ Working Where _____ Your Last Supervisor _____ Reason You Left _____	

I hereby authorize any person or company having knowledge about events, employment or facts related above by me to release whatever information they have about events pertaining to me or about my employment to Justiss Oil Company, Inc.

Your Signature _____ Date _____

Justiss

Justiss Oil Company, Inc.

1120 East Oak Street Jena, LA 71342-2990

Phone: 318-992-4111 Fax: 318-992-7201

Important Notice Regarding Consumer Reports

In connection with your employment status with Justiss Oil Company, Inc., Justiss Oil Company may obtain one or more reports regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, and/or mode of living from a consumer reporting agency. If Justiss Oil Company uses any information in the consumer report to make an adverse employment decision, it will, upon your written request, provide you with a copy of the report upon which that decision was based. If any adverse action is taken against you by Justiss Oil Company, you will be notified of that action, and that the action was taken based on the consumer report. A more complete explanation of the types of information we may request and how it may be used is available in "Notice To Applicants/Employees Regarding Consumer Reports" which can be obtained by visiting our offices or by written request.

Justiss Oil Company cannot obtain consumer reports unless you consent in writing. If you agree that we may obtain consumer reports regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, and/or mode of living, please sign the Consent to Obtain Consumer Reports form.

Consent To Obtain Consumer Reports **Read This Carefully Before Signing**

1. I have read the above "Important Notice Regarding Consumer Reports" and hereby authorize Justiss Oil Company to obtain consumer reports and/or investigative consumer reports as described.
2. I understand that I have a right to make a written request, within a reasonable amount of time, to receive additional, detailed information about the nature and scope of any investigative report or other consumer reports that are made, including the name, address and telephone number of the reporting agency.
3. I hereby authorize Justiss Oil Company to retrieve information from all personnel, educational institutions, government agencies, companies, corporations, credit reporting agencies, law enforcement agencies at the federal, state or county level, worker's compensation agencies or individuals, relating to my past activities, to supply any and all information concerning my background, and release the same from any liability resulting in providing such information. The information received may include, but is not limited to, academic, residential, achievement, job performance, attendance, litigation, personal history, credit reports, driving history, workers' compensation records (including medical information), and criminal history records.
4. By my signature below I hereby release any individual or institution, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may result because of compliance with this authorization and request to release information or any attempt to comply with it.

Print Or Type Your Name

Your Signature

Date

